

Western New York Scout Council, BSA

Employment Application

Seasonal Camp Staff

Opportunities to serve Scouting as a member of our Summer Camp Staff are available to outstanding applicants. Competition is keen, the jobs are demanding, and the experience is exhilarating.

Employment Information:

- The Western New York Scout Council, Boy Scouts of America, is an equal opportunity employer. The Western New York Scout Council does not discriminate in employment on the account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.
- In accordance with the Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America and the Western New York Scout Council. Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.
- The age requirements listed in the application must be met by the first day of the camp setup.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. Members are subject to background checks.
- The staff is expected to set an example of excellence in Scouting, which includes wearing a proper uniform as described in the Staff Handbook.
- Salary is based on position and responsibility with consideration given to an individual's experience.
- Unless specifically arranged, salaries for staff members requesting time off during the summer season will be pro-rated to reflect those days off.
- References are important. (One of the references of a registered scout must a unit leader).
- Applicants should be available for the full camping season (end of June through the middle/late August). Exceptions must be requested as soon as possible.
 - First consideration will be given to those who can complete the entire season.
- Mandatory staff training sessions and workdays will be held before the start of the season.
- You are expected to reside in housing provided by the Western New York Scout Council. If you need family housing, submit a separate letter detailing the extent of the request, giving the age and sex of each dependent. Management reserves the right to enter your quarters for inspection at its discretion.
- Final employment will be contingent upon you, the applicant, agreeing to the standards set forth by the Staff Handbook, Code of Conduct, and Staff Contact.

Contact Information

Name: _____ Given/Preferred Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ Email Address: _____

Will be you 18 or older before 7/1: _____ Is a relative employed by the Council? _____

Please list any specific dates you are not available between 6/15 and 8/31:

How were you referred to the council?

If by an individual or organization, please give the name:

Parent Contact (if under 18 at time of application)

Name: _____ Relationship: _____

Phone Number: _____ Email Address: _____

Education

Highest Degree:

School & Town: _____

Major (if applicable): _____

List and licenses, certifications, or specialized skills that would be valuable to your application:

Prior Work Experience

Include any employment experience prior to today's date, even if that employment has not ended.

Last/Current Employer: _____ May We Contact?

Ending Position/Rank: _____

Start Date: _____ End Date: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Title: _____

Phone Number: _____ Email Address: _____

Reason for Leaving*: _____

Second Employer: _____ May We Contact?

Ending Position/Rank: _____

Start Date: _____ End Date: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Title: _____

Phone Number: _____ Email Address: _____

Reason for Leaving*: _____

*Have you ever been terminated or asked to resign from any job?

References

Give the names and addresses of 3 persons (not relatives) who can speak of your character, experience, and abilities. One must be your Unit Leader if you are currently registered with the BSA.

Name: _____ Relationship: _____

Phone Number: _____ Email Address: _____

Name: _____ Relationship: _____

Phone Number: _____ Email Address: _____

Name: _____ Relationship: _____

Phone Number: _____ Email Address: _____

Staff Positions Available

AGE 21 AND OVER	AGE 18 AND OVER	AGE 16 AND OVER
Aquatics Director Ast. Health Officer Asst. Shooting Sports Director Camp Director Head Cook Health Officer Program Director Shooting Sports Director	Activities Director Archery Instructor Assistant Aquatics Director Assistant Cook Assistant Outdoor Skills Director Commissioner Chaplain Clerk Craft Lodge Director Ecology Director Outdoor Skills Director STEM Center Director Shooting Sports Instructor Trading Post Manager	Activities Staff Craft Lodge Staff Ecology Staff Kitchen Staff* Lifeguard Outdoor Skills Staff Shooting Sports Staff STEM Center Staff Trading Post Staff* Volunteer <i>* 15 Year Olds Considered</i> AGE 14 & 15 Staff Development Participant

Staff Position Preference

Choice	Position
First	
Second	
Third	

Skill / Knowledge Areas

Please indicate your comfort level in each area listed

Camp Preference Choice

Skill	Ability Level
Arts & Crafts	
Canoeing / Rowing	
Climbing / Ropes	
Computers	
Dramatics / Skits	
Drawing / Art	
Fishing	
Knots / Lashings	
Music / Songs / Bugling	
Nature Activities	
Orienteering / GPS	
Outdoor Cooking	
Physical Fitness	
Plant Identification	
Robotics	
Sports / Games	
Swimming	
Wood Tools	

Briefly describe your qualifications/experience for your "Can Teach" selections:

Scouting/Camp Background

Please complete all applicable questions in this section.

Have you ever attended a Summer Camp?

Have you ever served on a Camp Staff?

If Yes, When & Where? _____

Are you currently registered with the Boy Scouts of America?

If so what Council: _____ and what Unit: _____

When did you join scouting: _____

Were you registered with the Boy Scouts of America in the past?

If so what Council: _____ and what Unit: _____

When did you join scouting: _____

Highest Scouting Rank Held: _____

Scouting Officer Positions Held: _____

Additional Scouting Achievements: _____



WESTERN NEW YORK SCOUT COUNCIL

Please read carefully before signing:

I hereby make this employment application, and per the principles of the organization, subscribe to the Scout Oath or Promise, Scout Law, and Declaration of Religious Principle. If selected, I further agree to submit a correct and complete Health and Medical Record when I arrive for employment. Additionally, I agree to be fully vaccinated against COVID-19. I understand that final employment will be contingent upon the successful completion of all prescribed staff training courses.

I attest with my signature below that, I have given the Western New York Scout Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I hereby authorize investigation of all statements contained in this application for employment, as it may be necessary for arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Western New York Scout Council, Boy Scouts of America to contact reference provided for employment and character reference checks. If any information I have provided is untrue, or I have concealed material information, I understand that this constitutes cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration of employment established any obligation for the Western New York Scout Council, Boy Scouts of America to hire me. If I am hired, I understand that either the Western New York Scout Council, Boy Scouts of America, or I can terminate my employment at any time for any reason, with or without cause and with or without prior notice. I understand the no representative, other than the Scout Executive or designee, has any authority to enter into an employment agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Applicant Signature